



Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

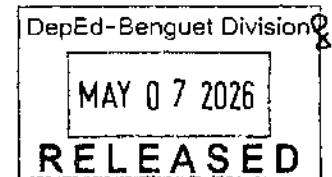
07 May 2026

DIVISION MEMORANDUM

No. 164, s 2026

INDUCTION PROGRAM FOR BEGINNING TEACHERS BATCH 1

TO: Office of the Schools Division Superintendent
Curriculum Implementation Division
School Governance and Operations Division
Public Elementary and Secondary School Heads
All Others Concerned

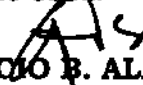


1. The Division continues to deliver and support quality Basic Education for all through the conduct of the Induction Program for Beginning Teachers (IPBT), formerly known as the Teacher Induction Program (TIP) and regarded as one among the many flagship programs, projects, and activities in the department. This program provides systematic and comprehensive support system for beginning teachers to seamlessly immerse them in the teaching profession in the public school system.
2. With the provision of this program, this office enjoins all identified teachers (Enclosure 1) to participate in the Induction Program for Beginning Teachers Batch 1 at SDO Benguet Adivay Hall, Wangal, La Trinidad, on May 11 to 13, 2026 from 7:30 AM to 5:00 PM.
3. This activity specifically aims to ensure that newly hired public school teachers in the Department are well adept with the mandates, vision, mission, and goals of the Schools Division of Benguet – Department of Education; and can embark with confidence and passion on their newly identified roles and responsibilities in and outside the classroom.
4. All teacher participants and resource speakers who confirmed their voluntary participation to this activity shall be granted 1.5 days Vacation Service Credits (VSC) per eight (8) hours of rendered services, inclusive of the maximum limitation under DepEd Order no. 13, s. 2024.
5. In support the DepEd Green Project, all participants, speakers, and program management staff are asked to bring their own reusable water bottles or tumblers. Please note that the caterer will not provide disposable cups for water or coffee.

6. This memorandum shall serve as Authority to Travel on Official Business of all identified participants, Program Management Team, and the Resource Speakers.
7. Meals and snacks shall be chargeable against 2026 HRTD fund, while traveling expenses shall be chargeable against local funds subject to the accounting and auditing rules and regulations.
8. Immediate dissemination of this memorandum is highly directed.

CARMEL F. MERIS
Assistant Schools Division Superintendent
Officer In-Charge
Office of the Schools Division Superintendent

For the ASDS & OIC-OSDS:


LUCIO B. ALAWAS
Chief Education Supervisor

SGOD/LBA/hrds/xdk

Enclosure 1. PARTICIPANTS

Induction Program for Beginning Teachers Batch 1 (May 11 – May 13, 2026)

@ Adivay Hall, Wangal, La Trinidad, Benguet

Inspectorate Team:

1. Corazon C. Quipot
SEPS – SMM&E

2. Antionette Sacyang
PDO II

3. Kimberly C. Parian
AdAs III

No.	District	Name	School Assignment	Position
1	Atok	Cerrybel Odanos Balicag	Camp 30 NHS	Teacher I
2	Bakun	Howard C. Legueb	Bakun National High School	Teacher I
3	Bakun	Nastacia T. Duyot	Bakun National High School	Teacher I
4	Bokod	Jeceryl Q. Ventura	Akbot Alicnas Elementary School	Teacher I
5	Bokod	Eden Grace C. Sumakey	Alberto Cuilan Memorial School	Teacher I
6	Bokod	Christopher D. Bagne	Ambangeg NHS	Teacher I
7	Buguias	Rovilyn M. Puddong	Antopac-Lusong PS	Teacher I
8	Buguias	Vicky Adiston Keliano	Catlubong-Adiston ES	Teacher I
9	Buguias	Gina Dulinen Vicente	Lam-ayan Integrated School	Teacher I
10	Buguias	Jefrena Lapas Laguiewed	Lam-ayan Integrated School	Teacher I
11	Buguias	Glyven Danglipen Tomas	Loo National High School	Teacher I
12	Buguias	Jernalyn Dio Bao-idan	Natubleng National High school	Teacher I
13	Buguias	Marison Garrino Dulas	Natubleng National High School	Teacher I
14	Buguias	Jemalyn Sanchez Casido	Natubleng National High School	Teacher I
15	Buguias	Jhanry Lomong-ey Mayap-eng	Natubleng National High School	Teacher I
16	Buguias	Joanne Rimando Daliling	Natubleng National High School	Teacher I
17	Itogon I	Jovie Mae Signafon Pongtachon	Alejo M. Pacalso Memorial NHS	Teacher I
18	Itogon I	Quim M. Embong	Alejo M. Pacalso Memorial NHS	Teacher I
19	Itogon I	Claire K Anggo	Loacan National High School	Teacher I
20	Itogon II	Trizlyn Betong Begya	Lab-ang Community School	Teacher I
21	Kabayan	Alma W. Sumakey	Abucot Integrated School	Teacher I
22	Kabayan	Elvira Lacbawan Baliag	Abucot IS	Teacher I
23	Kabayan	Nena S. Amlos	Ballay Integrated School	Teacher I
24	Kabayan	Sarah Faustino Anacio	Eddet Elementary School	Teacher I
25	Kabayan	Geraldine W. Almoza	Mongoto Elementary School	Teacher I
26	Kabayan	Zilphany Lomecio Atos	Tawangan Elementary School	Teacher I
27	Kabayan	Lauren Mae T. Naisod	Tawangan Elementary School	Teacher I
28	Kabayan	Analiza Danao Wa-Ig	Tinaleb Elementary School	Teacher I
29	Kapangan	Puriza Depayso Aguindang	Kapangan Central National High School	Teacher I
30	Kapangan	Zefrah Balanggoy Kigas	Lomon Elementary School	Teacher I
31	Kibungan	Junalyn Benito Pudtek	Pakpakitan Elementary School	Teacher I
32	Kibungan	Jomar T. Guerzon	Palina Integrated School	Teacher I
33	Kibungan	Villa S. Mano	Sagpat Integrated School	Teacher I
34	Kibungan	Jennifer C. Tayag	Tonguey-Nalusbo Barrio School	Teacher I
35	La Trinidad	Mariejane Laudo Pagtiilan	Balili Elementary School	Teacher I
36	La Trinidad	Amelita Salda-An Lagansi	Bekkel Elementary School	Teacher
37	La Trinidad	May Joy Edic Tenias	Benguet National High School	Teacher II

38	La Trinidad	Renier Abellera Bencio	Benguet National High School	Teacher I
39	La Trinidad	Viviane Joy Pelingan Dicang	Benguet National High School	Teacher I
40	La Trinidad	Stella Lang-ay Calas	Benguet National High School	Teacher I
41	La Trinidad	Nico Alumit Omanio	Talinguero Elementary school	Teacher I
42	Mankayan	Rosane Malucay Madchawing	Cabacab National High School	Teacher I
43	Mankayan	Shermie Gisgiswang Gumpic	Cabacab National High School	Teacher I
44	Mankayan	Aprilyn L. Lizardo	Cabiten Elementary School	Teacher I
45	Mankayan	Mylene Lizardo Aquisition	Camanpaguey Integrated School	Teacher I
46	Mankayan	Rosana Lingyasan Sapalong	Camanpaguey Integrated School	Teacher I
47	Mankayan	Roda Manuel Espada	Cotcot Elementary School	Teacher I
48	Mankayan	Nobelen Palking Baglao	Lepanto Elementary School	Teacher I
49	Mankayan	Myefe Polkiso Pedro	Lepanto National High School	Teacher I
50	Mankayan	Joevie Hannah Nabulay Morales	LEPANTO NHS	Teacher I
51	Mankayan	Liza Federico Dangpayan	Payeo Primary School	Teacher I
52	Mankayan	Marissa B. Tinong	Payeo Primary School	Teacher I
53	Mankayan	Beverly D. Seling	Suyoc ES	Teacher I
54	Sablan	Chiennhy L. Ugay	Mating Mangosan Elementary School	SPET I
55	Tuba	Cynde T. Tacap	Kabuyao Elementary School	Teacher I
56	Tuba	Julie Willy Osting	Kabuyao ES	Teacher I
57	Tuba	Jissa Mae T. Ortega	Kiwas IS	Teacher I
58	Tuba	April Litawen Waguis	Ligay Elementary School	Teacher I
59	Tuba	Belenda D. Sari	Ligay Elementary School	Teacher I
60	Tuba	Cherry Saingan Atin-An	Lubas Elementary School (135698)	Teacher I
61	Tuba	Venerose Saingan Labot	Miguel Palispis Integrated School	Teacher I
62	Tuba	Luzviminda Ackangan Dionisio	Nangalisan Elementary School	Teacher I
63	Tuba	Rushel O. Salbino	Paoad Elementary School	Teacher I
64	Tuba	Renalyne Galian Tandi	Poyopoy Elementary School	Teacher I
65	Tuba	Warren Osong Gaerlan	Sioco Cariño Elementary School	Teacher I
66	Tuba	Meriam Quitle Matda	Torre Elementary School	Teacher I
67	Tuba	Mary Joyce D. Buyuccan	Tuba Central School	Teacher I
68	Tublay	Mary-Kris Dulagan Ofiaza	Beccday Chasoras Lamsis Elementary School	Teacher I
69	Tublay	Analyn Andres Dapnisan	Labney Primary School	Teacher I
70	Tublay	Dreneilyn Jade A. Simeon	Mamuyod ES	Teacher I
71	PMT	Ismael A. Clemente	SDO	
72	PMT	Xylene Grail D. Kinomis	SDO	
73	PMT	Corazon C. Quipot		
74	PMT	Kimberly C. Parian		
75	PMT	Lucio B. Alawas		
76	PMT	Antionette D. Sacyang		

Enclosure 2. TRAINING MATRIX

Induction Program for Beginning Teachers Batch 1 (May 11 – May 13, 2026)

@ Adivay Hall, Wangal, La Trinidad, Benguet

Day 1

Time	Activity / Topic	In-Charge
8:30 a.m. – 8:45 a.m.	Attendance	HRD Section
8:45 a.m. – 9:00 a.m.	Opening Program Nationalistic Song Prayer Message Attendance Check House Rules	HRD Section LUCIO B. ALAWAS SGOD – CES HRD Section
9:00 a.m. – 10:00 a.m.	Session 1 DepEd Vision, Mission, and Core Values Commitment to the Teaching Profession	SHIALANE TACIO CABUTEN Department Head Eastern La Trinidad NHS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 10:00 a.m.	Continue Session 1	SHIALANE TACIO CABUTEN Department Head Eastern La Trinidad NHS
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 2 IPCRF of Teachers	JUNALYN PALKING School Principal III Ampusongan NHS

Day 2

Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	Session 3 Lesson Plan Preparation	DENVER P. DOKEY Master Teacher - CRSHS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Session 4 Learning Resources	ANTIONETTE D. SACYANG – PDO II - LRMD Section
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Session 5 Understanding Learner Behavior	JOAN HERTIMIA WAGANG RGC – Ampusongan NHS

Day 3

Time	Activity / Topic	In-Charge
7:00 a.m. – 8:00 a.m.	Attendance	HRD Section
8:00 a.m. – 8:15 a.m.	Management of Learning	Assigned district or participant
8:15 a.m. – 10:00 a.m.	DepEd Organization and Other Updates	XYLENE GRAIL D. KINOMIS SEPS - HRDS
10:00 a.m. – 10:15 a.m.	Health Break	
10:15 a.m. – 12:00 p.m.	Ethical Standards for Government Employees	Atty. NOVER SINGGANGAN Attorney III
12:00 p.m. – 1:00 p.m.	Lunch Break	
1:00 p.m. – 5:00 p.m.	Updates on DepEd Programs for Employee Welfare of Teachers Cash Benefits Contributions / Insurance Leaves The Magna Carta for Public School Teachers	JORDAN MENDOZA AO II MARTY DEION T. ESTACIO AO III LEAH JOY F. BUENAVISTA AA VI